



POSITION DESCRIPTION

Position Title	Advocate and community organiser - climate justice
Location	Ground Floor, St Martin's House, 373 Ann Street, Brisbane
Employment Status	Part time
Position Reports To	The Dean
Positions Responsible For	NA
Award Classification	
Date of Approval	15 May 2019

Purpose of Position

This role's overall purpose is to advance and support the efforts of people of faith and the Christian churches, particularly in Queensland, in seeking climate justice. Specifically this includes to:

- ensure there are articulate and clear faith voices in the public discussion about dealing with climate change, as a cohort of people, with distinct views and contributions to make (to those of existing lobby, sectoral or campaign groups); and
- encourage, support and mobilise people of faith, to take action seeking climate justice.

Whilst it is based within St John's Cathedral, this role will serve the shared mission of the broader Christian Church in stewardship & caring for creation, it will work ecumenically, and in some instances interfaith, and with many other people across relevant communities.

The role will work in an integrated manner with staff at St John's Cathedral and the Justice Unit of the Anglican Church Southern Queensland; and collaboratively with existing faith based networks, locally and nationally.

The role will both work with leaders and support those offering a prophetic voice in the public square; as well as in the community, to enable, support and build the movement of Christians and other people of faith seeking climate justice.

This is a critical period in our shared challenge to confront our ecological crises. This role could be an exciting, impactful, and unique position for someone passionate about their faith commitments and acting on climate change.



It is a part time role, but splitting the role could be considered, depending on the skills, attributes and availabilities of applicants.

Key Selection Criteria

1. Prior experience in an area such as communications, community engagement, advocacy, media or comparable ministry based work. Preferably with a strong focus on capacities in social justice advocacy, community building, communications or policy/politics. Experience with faith based organisations will be viewed favourably.
2. Theological literacy and understanding of Christian institutions, ethos and social teachings. Including the ability to communicate effectively with different theological traditions and viewpoints.
3. Strong stakeholder management skills. Including good collaboration and relationship building skills, across diverse peoples, communities and organisations. In particular, skills in relational organising (being able to understand and connect to the interests of faith leaders to build relational power through moving them and their congregations to action) would be viewed favourably.
4. Strong oral and written communication skills. Including an ability to present at or facilitate high level meetings; and to effectively provide appropriate information to a variety of audiences, through different mediums. Basic digital literacy (such as knowledge of related apps, or social media and online communications strategy) would be useful.
5. Good strategic and political judgement. For instance, understanding the variety of alignments of faith denominations and communities, and use this strategically to build a team of active, intersectional, Christian leaders who can act together. And/or related experience in public policy, political processes (advocacy) and communications.
6. Good project management skills. Including running events (seminars, talks, workshops) and an ability to prioritise workloads, meet deadlines, and manage a varied workload, in a busy environment.

Mandatory Qualifications

- Essential pre-requisites: hold a current Queensland Government blue card (<http://www.ccypcg.qld.gov.au/bluecard/index.html>) and satisfactorily complete a Safe Ministry Check with The Dean prior to commencement of duties <https://anglicanchurchsq.org.au/wp-content/uploads/2017/09/Safe-Ministry-Check-Questionnaire.pdf>

Desirable Qualifications or requirements

- Current Qld drivers licence
- Flexibility to travel and flexibility in working hours



Accountabilities and Responsibilities

1. Accountability: Stakeholder management

Responsibilities:

- **Stakeholder engagement** - Engage with key leaders and stakeholders, consulting or seeking support where appropriate. Understand the needs and drivers for key stakeholders and manage ongoing relationships.
- **Relationship & alliance building** - Build networks and alliances, across the broader Christian community, and with other community or business groups aligned with our values and goals.
- **Facilitation** - Facilitation of events, meetings, and workshops, including training.

2. Accountability: Communications

Responsibilities:

- **Strategic thinking and communications** - Develop strategies and communications plans that will both be effective in seeking climate justice, and consistent with an ethical, Christian response to the issues.
- **Advocacy** - Develop and implement (or work with existing) community based campaigns to support climate justice advocacy, through a combination of media, community engagement and creative advocacy channels and actions, (possibly including Christian non-violent direct action).
- **Media** - Work with the team to engage with media or other communications channels (e.g. Christian and other church communications channels) to help disseminate messages, stories or engage people in action.

3. Accountability: Community organising

Responsibilities:

- **Capacity building** - Work with the team to build the capacity in our communities to engage in social action, reflection and climate justice advocacy responsive to their own local community needs and interests.
- **Events management** - Create and manage events such as workshops, cross sectoral meetings, public vigils or advocacy related events, public seminars etc.
- **Monitoring and evaluation** - Monitor the progress of advocacy or communications strategies, and adapt work accordingly, or provide insight and strategic input into ongoing refinement and iteration.

Miscellaneous Duties

- Work collaboratively with the team and other peers towards this shared vision for climate justice.
- Comply with the Diocesan policies and procedures and relevant legislation including Workplace Health and Safety legislation.



Additional Factors

- The position requires a flexible approach to working hours. The actual structure of the work to be negotiated with the Dean. The opportunity exists to complete some of the required tasks via remote access to the cathedral IT system.
- The execution of this position is subject to **THE CORPORATION OF THE SYNOD OF THE DIOCESE OF BRISBANE PEOPLE AND CULTURE POLICY AND PROCEDURES MANUAL** unless specifically replaced by a policy adopted by Cathedral Chapter, the explicit provisions of this Description or by The Dean in writing. It is expected that the employee will make themselves aware of the above policies and procedures, and of any updates. The version current at the time of signing can be found at <https://anglicanchurchsq.org.au/parish-portal/people-culture/policies-procedures/>
- This Position Description should not be viewed as an exhaustive list of duties and responsibilities. You will be required to undertake other duties, within your level of skill and experience, as required.

Delegations

N/A

Contacts and further information

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Please feel free to get in contact to discuss the application prior to submission.



Please note: This Position Description has been designed as a basic outline of the position only. It should be used as a guide rather than an exhaustive list of requirements.

Approved by the Dean: The Very Rev'd Dr Peter Catt

Date: 15 May 2019

Incumbent:

Date: